

#### Physician Work Relative Value Units Do Not Adequately Account for Operative Time in Pediatric Urology

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## Background

- Physician work Relative Value Units (wRVU) are the measure of value used by Medicare and nearly all health maintenance organizations (HMOs) to calculate physician reimbursement
- Work RVU for surgical procedures are determined by a volunteer group of physicians called the Relative Value Update Committee (RUC)



# Work RVU are meant to reflect:

- TECHNICAL SKILL AND EFFORT
- MENTAL EFFORT AND JUDGEMENT
- STRESS
- OPERATIVE TIME

Work RVU per unit time should be similar across procedures of varying lengths



#### Methods

- Data set: American College of Surgeons National Surgery Quality Improvement Program Pediatric Participant User File (NSQIPP-PUF)
- Study period: 2012-2017
- Inclusion: Single pediatric urology procedures
- Exclusion: Procedures less than 2 wRVU, less than 50 reported total cases, shorter than 10min or greater than 600min
- Primary objective:

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– Is wRVU/hr similar across procedures of varying lengths?



#### Results

- 25,432 patients in the included final population
- Across 45 procedures
- Median wRVU = 17 (IQR 9-20)
- Median operative time = 79 min (IQR 42-125)
- Median wRVU/hr = 12 (IQR 9-14)



Procedure	wRVU	Median Operative time	wRVU/hr	
Meatoplasty	6.77	14 min	29.0	
Endoscopic injection for VUR	5.18	17 min	18.3	Highest three wRVU/hr
ESWL	9.77	33.5 min	17.5	WKV0/III
Cystoscopy + stent placement	2.82	25 min	6.8	
Excision of varicocele	5.75	60 min	5.8	Lowest three
Enterocystoplasty including intestinal anastomosis	25.4	273 min	5.6	wRVU/hr

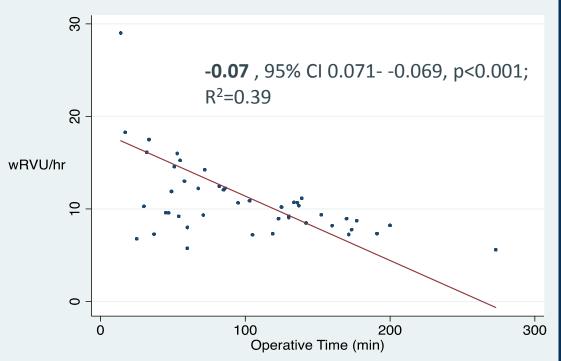
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#### Longer op time associated with lower wRVU/hr

		Ν	wRVU/hr	Р
<b>Operative Time</b>	$\leq$ 79 minutes	12,771	14.5	10.001
	> 79 minutes	12,661	10.5	< 0.001



# Scatter plot with linear regression



Each additional hour of operative time associated with decrease in wRVU/hr by 4.2



## Does wRVU/hr account for complexity?

Procedure	wRVU	Median Operative time	wRVU/hr	
Reimplant of single ureter	19.95	130 min	9.2	
Reimplant of duplicated ureter	19.66	130 min	9.1	
Reimplant with extensive tailoring	20.7	171.5 min	7.2	



## Limitations

- Procedures with multiple CPT were excluded
- Does not account for global fees which are structured into the payment and doesn't account for TOTAL RVU
- NSQIPP participation and is voluntary, not representative nationally
- NSQIPP does not track every procedure in pediatric urology.



#### Conclusion

 In the current system, wRVU favors shorter and less complicated procedures

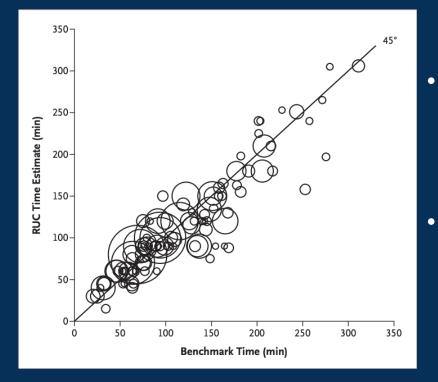
 Pediatric urologists performing procedures with longer median operative times are not adequately compensated



# Thank You



#### RUC time estimates and Benchmarks from NSQIP



- Mean absolute discrepancy between RUC time estimates and benchmark times was ~ 20%
- RUC estimates were not systematically shorter or longer than benchmark times overall



Chan et al. N Engl J Med 2019; 380:1546-1554

СРТ	Procedure	N	wRVU	Median Op Time (min)	Any complications (%)	wRVU/hr
53450	Urethromeatoplasty with mucosal advancement	1584	6.77	14	0.5%	29.0
52327	Deflux	942	5.18	17	1.6%	18.3
50590	Extracorporeal shockwave lithotripsy (ESWL)	198	9.77	33.5	3.0%	17.5
14040	Adjacent tissue transfer (eg. Byars' flaps)	651	8.6	16.1	0.6%	16.1
53400	Urethroplasty first stage	79	14.13	53	2.5%	16.0
54322	1-stage distal hypospadias with simple meatal advancement (eg. Magpi, V-flap)	1878	13.98	55	0.7%	15.3
54650	Orchiopexy, abdominal	425	12.39	51	1.6%	14.6
54344	Hypospadias complications requiring flaps (fistula, stricture)	846	17.06	72	3.0%	14.2
51980	Cutaneous vesicostomy	365	12.57	58	14.8%	13.0
54326	1-stage distal hypospadias, with local flap urethroplasty, mobilization of urethra	1221	17.02	82	1.2%	12.5
54324	1-stage distal hypospadias, (local flaps, flip flap, etc)	3124	17.55	86	1.2%	12.2
54692	Laparoscopic orchiopexy	1768	13.74	67.5	1.2%	12.2
50860	Cutaneous ureterostomy	92	17.08	85	14.1%	12.1
54340	Repair of hypospadias complications by closure, incision, or excision simple	659	9.71	49	1.5%	11.9
50405	Pyeloplasty, open, complicated	776	25.86	139	5.0%	11.2
50220	Open nephrectomy	269	18.68	103	6.7%	10.9
50948	Laparoscopic ureteral reimplant without cystoscopy and stent	138	23.82	133.5	2.2%	10.7
50240	Open partial nephrectomy	181	24.21	136	5.5%	10.7
54328	1-stage distal hypospadias, (with chordee correction)	701	16.89	95	1.1%	10.7
51565	Partial cystectomy with reimplant	71	23.68	137	10.0%	10.4
49320	Diagnostic laparoscopy	358	5.14	30	0.8%	10.3
50400	Pyeloplasty, open, simple	698	21.27	125	3.2%	10.2
55550	Laparoscopic ligation of spermatic veins	251	7.2	45	0.8%	9.6
52353	Ureteroscopic lithotripsy, no stent	182	7.5	47	6.6%	9.6
50230	Open nephrectomy with lymphadenectomy and/or vena caval thrombectomy	58	23.81	152.5	15.5%	9.4
51500	Excision of urachal cyst	149	11.05	71	2.7%	9.3
50780 50727	Open reimplant of single ureter Revision of urinary-cutaneous anastomosis	2723 98	19.95 8.28	130 54	3.6% 8.2%	9.2 9.2
50727	Open reimplant of duplicated ureter	98 341	8.28 19.66	130	4.4%	9.2
54332	1-stage proximal or penoscrotal, extensive chordee correction	678	18.37	123	2.9%	9.0
50548 50947	Laparoscopic nephroureterectomy Laparoscopic reimplant with cystoscopy and stent	109 81	25.36 25.78	170 177	3.7% 8.6%	9.0 8.7
50947	Ureteroureterostomy	135	20.07	142	8.1%	8.5
50543	Laparoscopic partial nephrectomy	73	27.41	200	4.1%	8.2
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50546 52356	Laparoscopic nephrectomy Ureteroscopic lithotripsy with stent	405 412	21.87 8	160 60	<u>4.2%</u> 4.1%	8.2 8.0
52356	Cutaneous appendicovesicostomy	216	22.46	173.5	14.4%	7.8
50544	Laparoscopic pyeloplasty	509	23.37	191	7.3%	7.3
54312	Urethroplasty for second stage repair	227	14.51	119	5.3%	7.3
51040	Suprapubic cystotomy	77	4.49	37	18.2%	7.3
50783	Ureteroneocystotomy with extensive ureteral tailoring	258	20.7	171.5	8.5%	7.2
54308	Second stage hypospadias urethroplasty, < 3cm	255	12.62	105	3.1%	7.2
52332	Cystoscopy and stent placement	828	2.82	25	10.3%	6.8
55530	Excision of varicocele	264	5.75	60	0.8%	5.8
51960	Excision of varicocele Enterocystoplasty, including intestinal anastomosis	264	25.4	273	21.5%	5.6
01900	Enterocystopiasty, including intestinal anastoniosis	19	20.4	213	21.070	5.0